

MEDIA RELEASE**Reliance Foundation and The Estée Lauder Companies Charitable Foundation
Launch Multi-Year Partnership That Aims to Empower
One Million Girls and Young Women in India**

***The partnership brings together two organisations with a shared commitment
to advancing progress for women and girls***

Mumbai / New York, October 14, 2026: Reliance Foundation and The Estée Lauder Companies Charitable Foundation, the philanthropic arm of The Estée Lauder Companies, have announced the launch of a multi-year partnership that aims to empower one million girls and young women across India.

The programme is designed for girls and young women from 14 to 20 years of age, across both rural and urban communities with focus on building life skills and confidence. It will begin in the Indian states of Maharashtra and Madhya Pradesh, with plans to expand to other parts of the country in the future. The initiative will help young women and girls strengthen digital and financial literacy, and inform them about future pathways such as educational courses, trainings and livelihoods, so that they may make informed choices about the next stage of their lives.

Speaking on the partnership, **Ms Isha Ambani, Director, Reliance Foundation**, said, *"I believe every girl should have the confidence to dream big, the courage to lead, and the opportunity to fulfil her aspirations. I am delighted that through this partnership, Reliance Foundation and The Estée Lauder Companies Charitable Foundation are uniting to equip one million girls and young women with the resilience they need to realize their full potential - igniting a powerful transformation that extends from the individual to her household and to the entire community."*

Mr Stéphane de La Faverie, President and Chief Executive Officer, The Estée Lauder Companies and President, The Estée Lauder Companies Charitable Foundation, added: *"We are proud to partner with Reliance Foundation to create more opportunities for girls and young women in India that will build the skills they need to participate and thrive in the modern workforce. The Estée Lauder Companies was founded by an extraordinary woman entrepreneur, and today, women represent more than 80% of our global workforce. We know the tremendous impact that women can have when they have the opportunity to learn, lead and build their own futures. We are excited to work together to help more women and girls realize their potential and shape what comes next."*

A Shared Commitment to Advancing Progress for Women and Girls

This programme brings together two organisations with a shared commitment to advancing progress for women and girls. It comes at a time when India's economic growth presents unprecedented opportunity, when increasing women's participation in the workforce will be a key lever for change.

Reliance Foundation believes in the transformational power of empowering women and girls. Since 2010, through various focused initiatives, Reliance Foundation has been enhancing education, sports and livelihood opportunities, enabling agency for women and girls overall.

The new partnership also builds on The Estée Lauder Companies' long-standing philanthropic commitment to India. For more than 20 years, The Estée Lauder Companies and its Charitable Foundation have partnered with NGOs in India, enabling women and girls to thrive and advance through health, education, and entrepreneurship.

The programme, jointly developed by Reliance Foundation and The Estée Lauder Companies Charitable Foundation, will focus on:

- Life skills: building confidence and self-esteem, strengthening decision-making and leadership, and developing skills to deal with everyday challenges.
- Digital and financial literacy: building knowledge and confidence to use digital tools and financial services safely and effectively.
- Choice and agency: helping girls build the confidence and skills to make informed decisions and navigate social and cultural influences on their safety, mobility, education and work opportunities.
- Providing information on future pathways, including education, livelihoods, employment and entrepreneurship, so that girls have a better understanding of the options available to them.

The initiative is being designed together with non-profit Girl Effect, leveraging their expertise to support the development of the curriculum and learning resources for girls. The two-year programme will offer in-person and digital trainings and capacity building, working together with various grassroots implementation partners.

Through this programme, Reliance Foundation and The Estée Lauder Companies Charitable Foundation are building on their shared vision of accelerating progress, opportunity and empowerment for women and girls.

About Reliance Foundation

Reliance Foundation, the philanthropic arm of Reliance Industries Limited, aims to play a catalytic role in addressing India's development challenges through innovative and sustainable solutions. Led by Smt. Nita M Ambani, Founder and Chairperson, Reliance Foundation is relentlessly working for the overall well-being and enhanced quality of life for all, focusing on rural transformation, education, health, sports for development, disaster management, women empowerment, urban renewal and arts, culture and heritage, and has touched the lives of over 100 million people across India, in more than 98,000 villages and urban locations. More on www.reliancefoundation.org.

About The Estée Lauder Companies Charitable Foundation

The Estée Lauder Companies Charitable Foundation (ELCCF) is the global philanthropic arm of The Estée Lauder Companies, a leader in prestige beauty. Turning The Estée Lauder Companies' and Mrs. Estée Lauder's legacy into action, the ELCCF supports nonprofit organizations that enable women and girls to thrive and advance through the transformative power of health, education, and entrepreneurship. The Foundation invests in programs worldwide that strengthen career readiness, workforce participation, and leadership development for women and girls, and supports scientists and practitioners advancing breakthroughs in breast cancer and women's health.